

Student Name: \_\_\_\_\_  
Grade: \_\_\_\_\_



2023-2024

Saint Anne Catholic School  
A Ministry of Saint Anne Roman Catholic Church  
**Respectful Learning Environment**

Increasingly, the media has been filled with disturbing stories about bullying in our nation's schools. We all know that bullying can cause pain and embarrassment and at the very least has no place in any school or institution that is about the dignity of human persons, about life. The fact that some of the most prominent incidents have not happened at a Catholic school does not imply that we can be complacent. Our challenge as Catholic educators is to be alert and wide-awake to any behavior that does not align with the values we hold and teach and to step in immediately to stop such behaviors, should they occur.

St. Anne Catholic School believes that everyone should enjoy our school equally, feel safe, secure and accepted regardless of color, race, gender, popularity, athletic ability, intelligence, religion and nationality. This is essential if a positive learning environment is to exist. As stated in our school's Mission and Philosophy Statements, St. Anne is committed to developing a framework for moral reasoning and ethical decision-making. The faculty and staff of St. Anne take this responsibility seriously and endeavor to assist you in developing Catholic attitudes and behaviors as an integral part of your child's growth process. Further, our curriculum and School-wide Learning Expectations, support the necessary opportunities which allow students to grow in a school community of faith where Gospel values are nurtured and sustained.

On July 1, 2010, NRS 388.123-139 became law. It prohibits bullying in general and cyberbullying specifically. The definition is "a willful act or course of conduct on the part of one or more pupils which is not authorized by law and which exposes a pupil repeatedly and over time to one or more negative actions which is highly offensive to a reasonable person and is intended to cause and actually causes the pupil to suffer harm or serious emotional distress."

1. Is intended to cause or actually causes the person to suffer harm or serious emotional distress;
2. Exploits an imbalance in power between the person engaging in the act or conduct and the person who is the subject of the act or conduct;
3. Poses a threat of immediate harm or actually inflicts harm to another person or to the property of another person;
4. Places the person in reasonable fear of harm or serious emotional distress; or
5. Creates an environment which is hostile to a pupil by interfering with the education of the pupil.

The law encourages us to adopt policies that ensure "a safe and respectful learning environment."

Bullying and harassment can look like: pushing, shoving, hitting, and spitting, as well as name calling, picking on, making fun of, laughing at, and excluding someone. Harassment/bullying is conduct that creates an intimidating, hostile or offensive school environment and is prohibited. Harassment can be electronic, verbal, visual, physical, or sexual. Harassment is considered from the point of view of the recipient of the unwanted attention. Bullying causes pain and stress to victims and is never justified or excusable as "kids being kids," "just teasing" or any other rationalization. The victim is not responsible for being a target of bullying. Such behaviors cannot be tolerated. As stated within our Parent/Student Handbook, such repeated behaviors overtime will result in required parent conference/suspension/expulsion. Parents will be notified in the event of any instance of bullying.

*Turn Paper Over*

**We believe a responsible student at Saint Anne Catholic School should:**

- Value student differences and treat each other with respect.
- Not become involved in bullying incidents or be a bully.
- Be aware of the school's policies and support system with regard to bullying.
- Report honestly and immediately all incidents of bullying to a faculty member.
- Be alert to your surroundings, especially in places without adult supervision, i.e. bathrooms.
- Support students who have been or are subjected to bullying.
- Talk to teachers, counselor, and parents about concerns and issues regarding bullying.
- Work with other students and faculty, to help the school deal with bullying effectively.
- Be a good role model for other students and support them if bullying occurs.
- Participate fully and contribute to classroom lessons dealing with bullying.

Students who have been bullied or have seen someone being bullied, should tell the bully to stop the behavior and/or speak to an adult (parent and/or faculty member) about the incident.

**We believe Saint Anne Catholic School parents should:**

- Work in partnership with the school to encourage positive behavior, valuing differences, and promoting sensitivity to others.
- Discuss regularly with their child their feelings about school work, friendships, and relationships.
- Inform faculty of changes in their child's behavior or circumstances at home that may change a child's behavior at school.
- Keep themselves and their child informed and aware of school bullying policies.
- Alert faculty if any bullying has occurred.
- Support the faculty's intervention policies.

**As a student and parent/guardian of Saint Anne Catholic School, I have read and agree to abide by all the above.**

\_\_\_\_\_  
Student Signature

\_\_\_/\_\_\_/\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_/\_\_\_/\_\_\_  
Date

(One Form Required Per Student)